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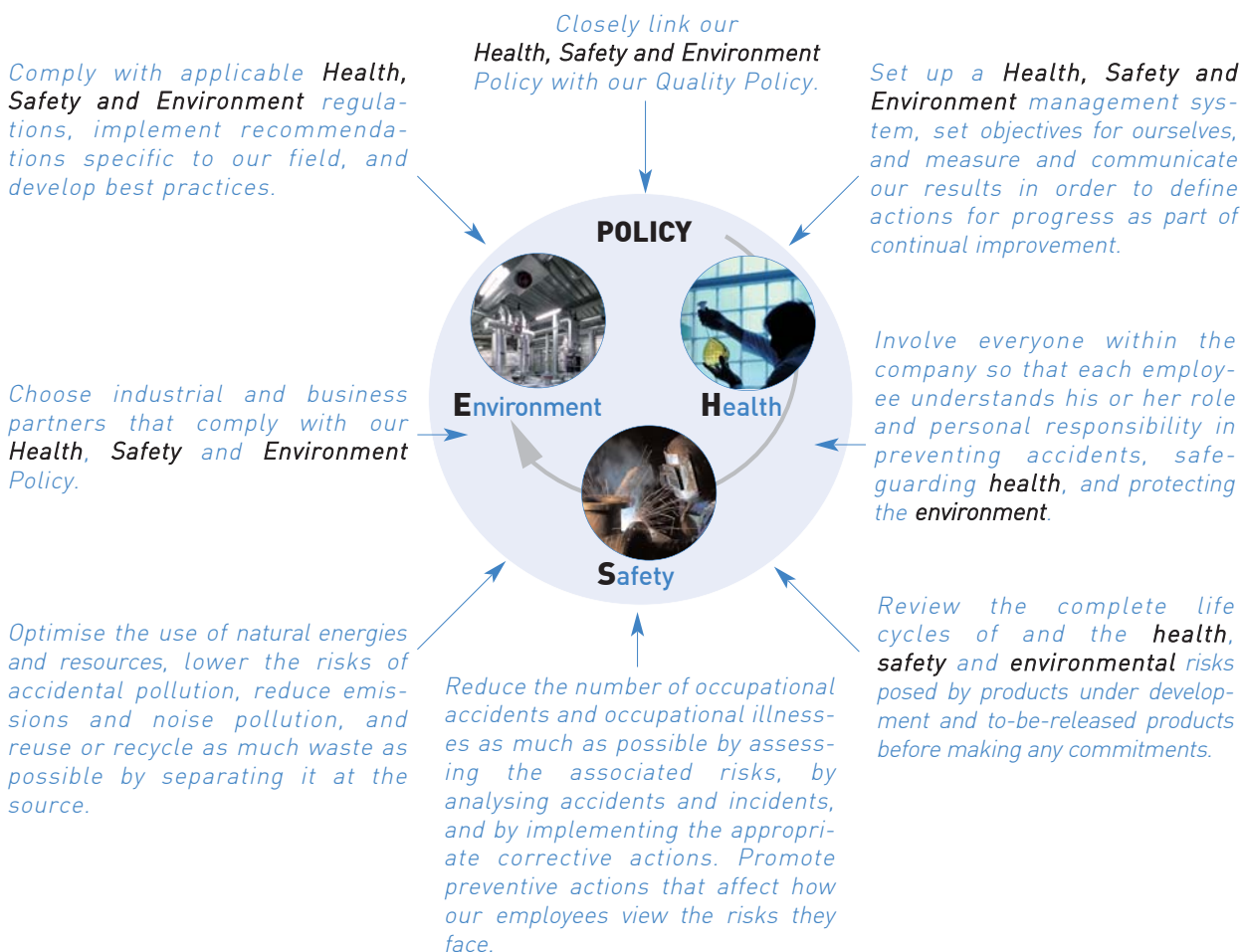
Hygiene Safety Health Environment

The **CIAT Group's** ambition is to become a leading name in **Hygiene, Safety, Health and the Environment**. Ethical respect for our employees, customers and shareholders is an underlying principle that permeates every aspect of our operations.

Our challenge is two-fold: protect people and the environment without sacrificing the quality of our products and services or our economic performance.

It is with this in mind that the CIAT's board defines the Group's **Health, Safety and Environment Policy** and communicates and shares it with all of its employees and its external partners.

The CIAT Group therefore undertakes to:



These are the commitments of a socially responsible company dedicated to reducing risks for its employees and the impact of its business operations on the environment.

Culoz, 29 November 2007

Francis Guaitoli
Chief Executive Officer

Jean-Pierre Falconnier
Chairman and CEO

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